



# FEB News & Events

## Oregon Federal Executive Board

Partnerships for a More Cost Effective Federal Government

[www.oregon.feb.gov](http://www.oregon.feb.gov)



Volume 7-06

April 2006

### In Brief . . .

- **Senior Federal Leaders Share Career Management Guidance**

The Oregon FEB will introduce the second in our series of "Career Management & Professional Challenges" lunch-hour discussions on **Thursday, April 20th**, 12 - 1 p.m. at the Green-Wyatt Federal Building, 1220 SW 3rd Ave., Room G70 in downtown Portland. This series brings you seasoned federal managers who will answer questions and share with you how they moved up the federal career ladder.

The April session will feature Lynda Stelzer, Senior Policy Advisor on Internal Operations, Bonneville Power Administration, and Roxanne Bash, Division Quality Coordinator, Federal Highway Administration Western Lands Division. Ms. Stelzer will share her insights on leadership, in part based upon a Harvard Business Review article: *Moments of Greatness: Entering the Fundamental State of Leadership*. Ms. Bash will focus on her experience with finding, and being, a good mentor. Attendance is free of charge. To RSVP, contact Ron Johnson at [rjohnson@pcez.com](mailto:rjohnson@pcez.com) or 503-326-2060. Seating is limited, so please reserve by April 14th.



- **OFEB Brings "Dealing with Performance & Conduct Issues" Training to Portland**

Supervisors, managers and union officials who want to better understand the pragmatics of discipline, adverse performance ratings, the employee assistance program and new employee/supervisory probation should mark your calendars for **May 11th - 12th**, 8:00 a.m. - 4:00 p.m. at the Green-Wyatt Federal Building, 1220 SW 3rd Ave., Room 322 in downtown Portland.

Instructor Robbie Kunreuther, the Director for Government Personnel Services, will lead this two-day seminar on sensitive but essential federal workplace issues. He is a former Labor and Employee Relations Specialist with the Navy, and also worked for the Social Security Administration. Entertaining lecture is blended with real case studies. Materials focus on what works, what does not, and why. The registration fee is \$275. For more information and to enroll, go to the OFEB website at [www.oregon.feb.gov](http://www.oregon.feb.gov).

- **Professional Excellence 2006: "Five Faces of Genius" Creative Thinking Process**

The Oregon FEB's signature annual training program for all levels of federal employees, "Professional Excellence," returns **Wednesday, May 31st**, 8:30 a.m. - 4:00 p.m. Author and consultant Annette Moser-Wellman will help you identify your unique thinking style and learn how to apply the skills of creative genius to your workplace challenges with "The Five Faces of Genius." Her principles for creative thought are based on invention in the arts and sciences.

The workshop fee is only \$70. Lunch is not included, but a lunch break will be provided along with a list of local restaurants. The event will be held at the Portland Building, 1120 SW 5th Ave., 2nd Floor Auditorium, Portland, OR 97204. For registration, go to the OFEB website at [www.oregon.feb.gov](http://www.oregon.feb.gov).

- **2005 CFC Video Wins Two National Awards**

The 2005 Columbia River/Willamette Valley CFC's locally produced video, "The Power of One," was recently recognized not once, but twice, with a prestigious national award. The Telly Awards honor outstanding local, regional, and cable television commercials and programs, as well as the finest video and film productions. Our CFC video was honored in two categories – Charitable Advertising (Bronze) and Low Budget Productions: Less than \$700/minute (Silver). Congratulations to the production crew at the VA Medical Center once again for their remarkable talents: Pat Forsyth, Steve Gosson, Starla Oldenkamp, Dr. Jim Tuchs Schmidt, Nathan Weiss, Barbara Wells, and Kim Winn. Their production of the 2004 CFC video "Build Your Community" took first place in audiovisual/special events category of the Veterans Health Administration Excellence in Public Affairs awards.



*This section is devoted to emergency preparedness information that impacts our local federal community. We also want to share "best practices" -- what local agencies are doing to better prepare for an emergency. You are encouraged to submit your suggestions or articles to Jeff Sargent, at [jsargent@pcez.com](mailto:jsargent@pcez.com).*

- **Emergency Preparedness/Interagency COOP Meeting Features NIMS & ICS Training**

The Oregon FEB's Emergency Preparedness Committee and FEMA/GSA's Oregon Interagency COOP Partnership will hold their quarterly joint meeting on **Thursday, April 20th**, 10 a.m. - 12 p.m. The agenda will focus on an overview of the National Incident Management System (NIMS) and the Incident Command System (ICS), essential frameworks to effective emergency response.

Special guest presenters Andrew Hendrickson of FEMA, Mike Spencer of the Forest Service/BLM and Lieutenant Commander Lance Linsay of the Coast Guard Sector Portland will share the fundamentals of NIMS/ICS and present practical applications in the field. The session will conclude with a tour of the Forest Service and BLM's NW Coordination Center for fire management. The meeting will be held at the Radisson Portland Airport, 6233 NE 78th Court, Portland, OR 97218. To attend, please RSVP to Jeff Sargent at [jsargent@pcez.com](mailto:jsargent@pcez.com) or 503-326-3030.

- **"Pacific Peril" Tsunami & Earthquake Exercise Welcomes Observers**

As announced in the February edition of "FEB News & Events," emergency officials from throughout the western U.S. and Canada will converge on Warrenton, Oregon for an unprecedented drill from **May 23rd - 25th**. "Pacific Peril" will be a multi-agency, multi-jurisdictional exercise hosted by the U.S. Department of Transportation.

The exercise will simulate the impact of a 9.0 earthquake along the 800 mile fault known as the Cascadia Subduction Zone, followed by a tsunami, and will address emergency operations beginning at least 12 hours into the disaster. The purpose is to coordinate federal, state, and local emergency operations for initial damage assessments of transportation systems, staging areas for air, land and water operations, and support the delivery of mass shelter and care for the coast.

The good news for those agencies that aren't directly participating is that you can attend and observe the exercise. This will be a great opportunity to see the National Response Plan and NIMS in action. Registration is conducted online at [www.nw.faa.gov/peril/](http://www.nw.faa.gov/peril/). Spaces are limited, and the registration deadline is May 8th. For more information, contact Wendy Hull, Federal Highway Administration, at [Wendy.Hull@fhwa.dot.gov](mailto:Wendy.Hull@fhwa.dot.gov) or 360-619-7930.

- **One-Day Tsunami Seminar Available in Conjunction with "Pacific Peril"**

If the "Pacific Peril" tsunami and earthquake exercise in May doesn't fit your schedule, you might consider attending a one-day seminar on **Tuesday, April 25th** in Salem. Hosted by the U.S. Department of Transportation, this session will share valuable information on the Cascadia Subduction Zone tsunami and earthquake threat. Learn more about hazard preparedness, interagency response coordination and community awareness.

The seminar is free of charge, and will be held from 9:00 a.m. to 3:00 p.m. on the campus of Willamette University, Montag Den. To register, go to [www.nw.faa.gov/peril/](http://www.nw.faa.gov/peril/) and click on "Tsunami Seminar."

- **Gain Disaster Management Skills at Red Cross' Disaster Leadership Institute**

Do you want to learn more about disaster assessment, collaborating with local organizations for service delivery, or how community emergency response teams work? The American Red Cross, Oregon Trail Chapter is hosting a national training program, the Disaster Leadership Institute, in Portland from **June 24th - July 2nd**. This conference offers comprehensive basic and higher level disaster preparedness and management classes. These courses are not limited to Red Cross volunteers or staff, but are open to the public.

One of the most remarkable features of the conference is that the registration fee is only \$25, and you can take as many courses as you wish. Go to [www.redcross-pdx.org/services/Disaster\\_Leadership\\_Institute.shtml](http://www.redcross-pdx.org/services/Disaster_Leadership_Institute.shtml) to sign up soon, as select classes are likely to fill quickly. The registration deadline is May 1st.

### Quick Links

**"Pacific Peril" Earthquake/Tsunami Exercise and Tsunami Seminar Registration - [www.nw.faa.gov/peril/](http://www.nw.faa.gov/peril/)**  
**Red Cross Disaster Leadership Institute - [www.redcross-pdx.org/services/Disaster\\_Leadership\\_Institute.shtml](http://www.redcross-pdx.org/services/Disaster_Leadership_Institute.shtml)**

## CALENDAR OF EVENTS

April 2006	
<b>4/5, 2 - 4 pm</b>	<b>Shared Neutrals Committee*</b>
<b>Location:</b> Robert Duncan Plaza 333 SW 1st Ave., 10th Fl., Portland, OR 97204	
<b>4/11-12, 8:30 am</b>	<b>CSRS Retirement &amp; Estate Planning</b>
<b>Location:</b> Green-Wyatt Federal Building 1220 SW 3rd Ave., Room G70, Portland, OR 97204	
<b>Cost:</b> \$100 for federal employees, \$40 for non-federal spouses. For registration information, go to <a href="http://www.oregon.feb.gov">www.oregon.feb.gov</a> .	
<b>4/13, 10:30 am - 12 pm</b>	<b>Minority Business Opportunity*</b>
<b>Location:</b> METRO Building 600 NE Grand Ave., Portland, OR 97232	
<b>4/17, 5 pm</b>	<b>CFC Local Application Deadline*</b>
<b>Location:</b> Green-Wyatt Federal Building 1220 SW 3rd Ave., #1776, Portland, OR 97204	
<b>4/20, 10 am - 12 pm</b>	<b>Emergency Prep Committee/OICP*</b>
<b>Location:</b> Radisson Hotel Portland Airport 6233 NE 78th Court, Portland, OR 97218	
<b>4/20, 12 - 1 pm</b>	<b>Career Mgmt. &amp; Professional Challenges</b>
<b>Location:</b> Green-Wyatt Federal Building 1220 SW 3rd Ave., Room G70, Portland, OR 97204	

May 2006	
<b>5/3, 2 - 4 pm</b>	<b>Shared Neutrals Committee*</b>
<b>Location:</b> Robert Duncan Plaza 333 SW 1st Ave., 10th Fl., Portland, OR 97204	
<b>5/11, 10:30 am - 12 pm</b>	<b>Minority Business Opportunity*</b>
<b>Location:</b> METRO Building 600 NE Grand Ave., Portland, OR 97232	
<b>5/11-12, 8 am - 4 pm</b>	<b>Performance &amp; Conduct Training</b>
<b>Location:</b> Green-Wyatt Federal Building 1220 SW 3rd Ave., #322, Portland, OR 97204	
<b>5/24-25, 8:30 am</b>	<b>FERS Retirement &amp; Estate Planning</b>
<b>Location:</b> Green-Wyatt Federal Building 1220 SW 3rd Ave., Room G70, Portland, OR 97204	
<b>Cost:</b> THIS SESSION IS SOLD OUT. For information on other classes, go to <a href="http://www.oregon.feb.gov">www.oregon.feb.gov</a> .	
<b>5/31, 8:30 am - 4 pm</b>	<b>Professional Excellence 2006</b>
<b>Location:</b> The Portland Building 1120 SW 5th Ave., 2nd Fl., Portland, OR 97204	

\* Details of events in committee sections below.

## OFEB COMMITTEE CORNERS

<p style="text-align: center;"><b>Policy Committee</b></p> <p>The Policy Committee is holding a special session on April 7th to discuss the latest proposal from the Office of Personnel Management on the funding and structure of the FEB Network.</p> <p><b>Q?:</b> <a href="#">Ron Johnson</a>, 503-326-2060; <a href="#">Anne Badgley</a>, 503-808-2166</p>	<p style="text-align: center;"><b>Operating Committee</b></p> <p>The next meeting will be held June 14th, 12 - 1:15 p.m. The committee continues to put the finishing touches on new OFEB Operating Plans and Procedures.</p> <p><b>Q?:</b> <a href="#">Bill McNamee</a>, 503-326-6898</p>
<p style="text-align: center;"><b>Emergency Preparedness/OICP</b></p> <p>The next meeting will be held on Apr. 20th, featuring training on the National Incident Management System (NIMS) and the Incident Command System (ICS). Following will be a tour of the Forest Service and BLM's NW Coordination Center.</p> <p><b>Q?:</b> <a href="#">Gail Dreckman</a>, 503-230-3778; <a href="#">Les Miller</a>, 503-808-4400</p>	<p style="text-align: center;"><b>Combined Federal Campaign</b></p> <p>Applications for local charities to apply for the 2006 Columbia River/Willamette Valley CFC are at <a href="http://www.oregon.feb.gov/cfc">www.oregon.feb.gov/cfc</a>. If there is a charity you would like to see participating in the CFC, encourage them to apply. The deadline is 5:00 p.m., April 17th.</p> <p><b>Q?:</b> <a href="#">Jeff Sargent</a>, 503-326-3030</p>
<p style="text-align: center;"><b>Minority Business Opportunity</b></p> <p>The MBOC's 2006 MED Week Awards Luncheon and Trade Fair will be held on Oct 4th. Dr. Melvin J. Gravely II will be the Keynote Speaker. The MBOC continues to move forward towards becoming independent from the Oregon FEB.</p> <p><b>Q?:</b> <a href="#">Cinna'Mon Williams</a>, 503-797-1816, <a href="#">Lisa Williams</a>, 503-988-5111</p>	<p style="text-align: center;"><b>Shared Neutrals/ADR</b></p> <p>Progress continues with the State of Oregon partnership. A winter training session for mediators was held on Feb. 27-28. Topics included Strategic Questioning and Appreciative Inquiry. The Annual Meeting is scheduled for May 16th.</p> <p><b>Q?:</b> <a href="#">Trent Stewart</a>, 503-273-5230; <a href="#">Tamara Moland</a>, 503-808-6344</p>

### Local Agencies on the Move . . .

*Document Automated Printing Service (DAPS), Portland* - has moved to the Army National Guard Camp Withycombe Armory, 10101 SE Clackamas Rd. Bldg 6101, Clackamas OR 97015. The new office number is 503-557-6755. For more information, contact David Thoreson at [David.N.Thoreson@usace.army.mil](mailto:David.N.Thoreson@usace.army.mil) or Bruce Lyman at [bruce.a.lyman@us.army.mil](mailto:bruce.a.lyman@us.army.mil).

## OFEB Policy Committee

*Chair:* **Anne Badgley**, Regional Ecosystem Office  
*Vice-Chair:* **Bill McNamee**, DHS, Citizenship & Immigration

**Mike Ash**, U.S. Forest Service  
**Cathy Callahan**, National Labor Relations Board  
**Michael Campbell**, Bureau of Land Management  
**Randy Crockett**, Social Security Administration  
**Gail Dreckman**, Bonneville Power Administration  
**Kathy Eaton**, Bureau of Land Management  
**David Ferguson**, DHS, Customs & Border Protection  
**Bob Graham**, Natural Resources Conservation Service

**Wendy Hull**, Federal Highway Administration  
**Jerry Lorang**, Veterans Affairs Regional Office  
**Les Miller**, Army Corps of Engineers  
**Col. Thomas E. O'Donovan**, Army Corps of Engineers  
**Lisa Ofenloch**, General Services Administration  
**Edward Perez**, Fed. Energy Regulatory Commission  
**Lynda Stelzer**, Bonneville Power Administration

## OFEB Committees & Chairs

### Administrative Services

Kathy Eaton, Bureau of Land Mgmt., 503-808-6092  
Lynda Stelzer, Bonneville Power Adm., 503-230-4966

### Combined Federal Campaign

Wendy Hull, Federal Highway Admin., 360-619-7930

### Emergency Preparedness

Gail Dreckman, Bonneville Power Adm., 503-230-3778  
Les Miller, U.S. Army Corps of Engineers, 503-808-4400

### Minority Business Opportunity Committee

Lisa Williams, Multnomah County, 503-988-5111  
Cinna'Mon Williams, METRO, 503-797-1816

### Public Affairs

Michael Campbell, BLM, 503-808-6031

### Shared Neutrals/Alternative Dispute Resolution

Trent Stewart, VA Medical Center, 503-273-5230

## Links

Emergency Prep Info - [www.prepareoregon.org/oregon.html](http://www.prepareoregon.org/oregon.html)  
Fed Employees Health Benefits - [www.opm.gov/insure/health/](http://www.opm.gov/insure/health/)  
Federal Executive Boards - [www.feb.gov](http://www.feb.gov)  
Federal Jobs - [www.usajobs.opm.gov](http://www.usajobs.opm.gov)  
Federal Long Term Care Insurance - [www.ltcfed.com](http://www.ltcfed.com)  
Federal Register - [www.gpoaccess.gov/fr/](http://www.gpoaccess.gov/fr/)

Federal Thrift Savings Plan - [www.tsp.gov](http://www.tsp.gov)  
Flexible Spending Accounts - [www.fsafeds.com/fsafeds/](http://www.fsafeds.com/fsafeds/)  
FirstGov (links to federal agencies) [www.firstgov.org](http://www.firstgov.org)  
Office of Mgmt. & Budget - [www.omb.gov](http://www.omb.gov)  
President's Mgmt. Agenda - [www.whitehouse.gov/results/agenda](http://www.whitehouse.gov/results/agenda)  
SBA's SCORE Program - [www.scorepdx.org/brc.htm](http://www.scorepdx.org/brc.htm)

Air Force Reserve 939th ARW - [www.afrc.af.mil/939ARW](http://www.afrc.af.mil/939ARW)  
Army Corps of Engineers, NW Div. - [www.nwd.usace.army.mil](http://www.nwd.usace.army.mil)  
Army Corps of Engineers, Portland - [www.nwp.usace.army.mil](http://www.nwp.usace.army.mil)  
Bonneville Power Administration - [www.bpa.gov](http://www.bpa.gov)  
Bureau of Land Management - [www.or.blm.gov](http://www.or.blm.gov)  
Bureau of Reclamation - [www.usbr.gov/pn](http://www.usbr.gov/pn)  
Coast Guard - [www.uscg.mil/d13/default.htm](http://www.uscg.mil/d13/default.htm)  
Dept. of Energy, Albany Research - [www.alrc.doe.gov](http://www.alrc.doe.gov)  
Department of Homeland Security - [www.dhs.gov](http://www.dhs.gov)  
Dept. of Housing & Urban Dev. - [www.hud.gov](http://www.hud.gov)  
Department of Justice - [www.usdoj.gov](http://www.usdoj.gov)  
Department of Veterans Affairs - [www.va.gov](http://www.va.gov)  
Environmental Protection Agency - [www.epa.gov/region10](http://www.epa.gov/region10)  
Federal Bureau of Investigation - [www.fbi.gov](http://www.fbi.gov)  
Federal Energy Regulatory Comm. - [www.ferc.gov](http://www.ferc.gov)  
Fish & Wildlife Service - [pacific.fws.gov](http://pacific.fws.gov)  
Food & Drug Administration - [www.fda.gov](http://www.fda.gov)

Forest Service - [www.fs.fed.us](http://www.fs.fed.us)  
General Services Admin. - [www.gsa.gov](http://www.gsa.gov)  
Indian Health Service - [www.ihs.gov](http://www.ihs.gov)  
Internal Revenue Service - [www.irs.ustreas.gov](http://www.irs.ustreas.gov)  
Nat'l Agricultural Statistics Service - [www.nass.usda.gov/or](http://www.nass.usda.gov/or)  
National Labor Relations Board - [www.nlrb.gov](http://www.nlrb.gov)  
Natural Resources Conserv. Svc. - [www.or.nrcs.usda.gov](http://www.or.nrcs.usda.gov)  
Oregon Military Dept. - [www.oregon.gov/OMD](http://www.oregon.gov/OMD)  
Rural Development - [www.rurdev.usda.gov](http://www.rurdev.usda.gov)  
Social Security Administration - [www.ssa.gov](http://www.ssa.gov)  
Small Business Administration - [www.sba.gov/or](http://www.sba.gov/or)  
Transportation Security Admin. - [www.tsa.gov](http://www.tsa.gov)  
U.S. Geological Survey - [www.usgs.gov](http://www.usgs.gov)  
USGS, Cascade Volcanoes - <http://vulcan.wr.usgs.gov>  
U.S. Office of Personnel Management - [www.opm.gov](http://www.opm.gov)  
U.S. Postal Service - [www.usps.gov](http://www.usps.gov)  
VA Medical Center - [www.va.gov/portland](http://www.va.gov/portland)

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